COVID-19 CONSUMER RESEARCH WAVE 14 EXECUTIVE SUMMARY

June 6-8, 2020





MDC and The Harris Poll have partnered to conduct research to monitor the pulse of the American Consumer.

The executive summaries on the pages that follow provide insight into current consumer attitudes and behavior and can be used to help navigate the changing industry landscape. We hope this information proves useful to you and your team as you address these changes in real time and strategize for your next moves.

As always, we are here to help. Please don't hesitate to contact us with any questions you may have.

Positively,

Ryan Linder + The MDC Family

Global Chief Marketing Officer, EVP



WAVE 14 INTRODUCTION

The following research was conducted between

June 6-8, 2020 by The Harris Poll. Fielded among a

nationally representative sample of 1,969 U.S

adults, the newest research demonstrates how

consumers' perceptions are rapidly shifting as new

developments emerge.

Section:

Topic:

THE GREAT RESET

Introduction:

As reported by the New York Times' <u>Dealbook</u> yesterday, The Harris Poll and <u>JUST Capital</u> found that many Americans are demanding a fundamental shift in our economic system post-COVID:

DealBook Business & Policy

DEALBOOK NEWSLETTER

Respond, Reopen, Reset



A protest at an Amazon facility in Hawthorne, Calif. last month. Valerie Macon/Agence France-Presse – Getty Images

9, 2020

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Things won't be the same

DealBook is the first to report on a new poll of Americans' economic priorities after the pandemic. <u>The survey by Just Capital</u>, a nonprofit research group that tracks companies' social impact, and The Harris Poll found that few people are looking forward to a return to business as usual.

Just 25 percent of those surveyed think capitalism as it stands is good for society. By contrast, a large majority thinks that the pandemic has exposed underlying structural problems and that big companies should "reset" their priorities.

- An overwhelming majority of Americans (89%) believe this pandemic has exposed underlying structural problems and big business must "reset" their priorities. A quarter (25%) of Americans go as far as to argue that capitalism is no longer good for society.
- Three-quarters (76%) of Americans claimed they would remember the missteps businesses made during the pandemic "long after it is over." Already consumers are shifting their demand: Amazon was forced to spend an additional \$4 billion on its COVID-19 response as it lost 8 points of market share in April according to Rakuten Intelligence. Main Street to Wall Street: We have long memories: 80% of Americans say they will remember the companies that "did the right thing by their workers."
- This is part of a growing broad based movement for inclusivity: As our data showed last week, the coronavirus pandemic has exacerbated racial inequality and this week we saw broad support for black people, the recognition of systemic racism and need for change: more than three quarters of Americans (77%) believe there is systematic racism in America with nearly 9 in 10 (88%) of Americans saying racial equality will be an important issue to them personally moving forward up from 77% just three weeks ago (May 22).
- Young people are leading the charge: Gen Z/Millennials and Gen X are more likely than Boomers and Seniors to believe there is systematic racism in America (82% and 81% vs. 73% and 68%, respectively) and while racial equality is an equally important issue across generations (86% Gen Z/Millennial; 90% Gen X; 87% Boomers; 89% Seniors). Also, younger Americans have more conviction to fight racial injustice: 70% of Gen Z/Millennials and 64% of Gen X say racial equality will be very important moving forward vs. 59% of Boomers, 53% of Seniors.
- Companies have a role to play in the movement for racial equality: A majority of Americans (57%) say companies should provide a public statement on the Black Lives Matter movement and racial inequality in America. And half of Americans (53%) say their place of employment has made meaningful efforts to acknowledge and address racial inequality. Is it enough? A near equal number (one percentage point difference) of Americans worry if the protests will go on indefinitely, or if they will dissipate and lose the ground seemingly gained over the past two weeks.



- **Read more:** Is America leaning in this time? Historic Oakland black book store sells out of books on racial discrimination.
- Read more: 180 CEOs from the <u>Business Roundtable</u> pledged to **prioritize the needs of all stakeholders** employees, vendors, the environment, and their communities. Although others like <u>The Economist</u>, disagree, saying it is clear that capitalism needs to be reworked.
- What shape will the recovery take? U-shape, checkmark, square root symbol, and swoosh are all on the table, say economists.

Implication:

The public has demanded big business change to better meet society needs. And encouragingly, Corporate America has been seen as part of the solution to this crisis. The widespread lift in corporate reputation we see in our Harris data reinforces the opportunity for business to lead social change.



Topic:

IMPACT OF THE CARES ACT

Introduction:

As the money from the CARES Act and the Paycheck Protection Program (PPP) dries up, lawmakers are now arguing over the limitations of extending deadlines and plugging gaps in an unprepared system while simultaneously promoting their re-election campaigns. Rather than track the political horse race, The Harris Poll and TriNet - a comprehensive HR solutions provider - partnered to understand the extent of the impact for those who matter most - **America's small businesses.**

After initial confusion on how these programs worked, small business owners began to apply for funding. By April 6th, 4 in 10 had tried to apply for funding; however, 1 in 5 of those were unable to complete the process, and 6 in 10 feel that the loans are 'difficult to access.' This sentiment has been reflected in the operational changes:

- 46% have reduced employee hours
- 40% of business leaders have taken a lower salary for themselves
- 34% have reduced marketing/advertising spend
- 32% have worked with creditors to reduce obligations
- 29% have cancelled services
- 26% have laid off employees
- 19% have reduced inventory
- 13% have furloughed employees

Although these changes will likely have long-term negative impacts for the US economy, (78%) of small business owners are making strategic investments:



INVESTING IN INFRASTRUCTURE

46%

Increased infrastructure to be more virtual, online, or contact-less.



INVESTING IN EMPLOYEES

37%

Are continuing to offer health insurance benefits to laid off or furloughed employees

37%

Are offering pay to employees who are not currently working



INVESTING IN CUSTOMERS AND COMMUNITY

37%

Are donating to or sponsoring local causes for COVID-19 relief (15% are donating to national relief)

14%

increased marketing or advertising spend.

36%

Are offering assistance to customers (such as free services, discounts, delayed/forgiven payments, waiving fees, etc.)

Implication:

Politicians in Washington need to take a page out of a Marketing 101 textbook and develop clear customer education. Small business owners are understandably confused and worried about the future of their business, and more importantly their livelihood.



Topic:

CARS ARE THE NEW PLANES

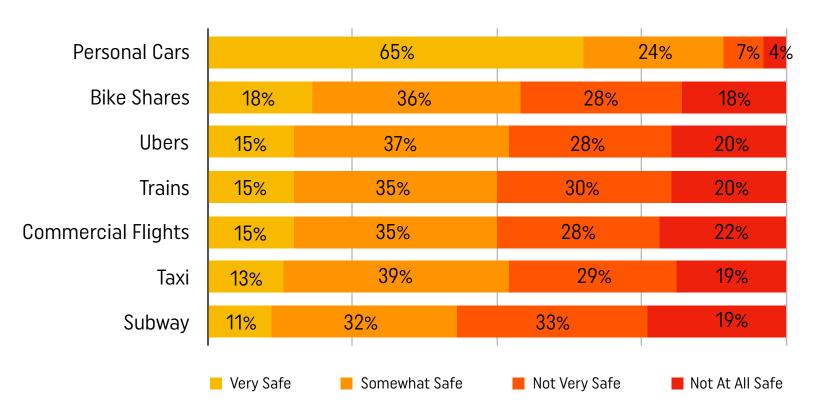
Introduction:

Americans miss gathering with close family/friends and are eager to reconnect through in-person events as restrictions begin to lift, but how will they get there? Personal vehicles will be the choice for movement in a post-COVID world, as they are overwhelmingly seen as the safest means of transportation now and in the future.

The majority of Americans (65%) consider visits to see close family members as essential travel, while over half (53%) feel the same about travel for weddings, graduations, etc. of immediate family and close friends, and (46%) consider visits to see close friends essential.

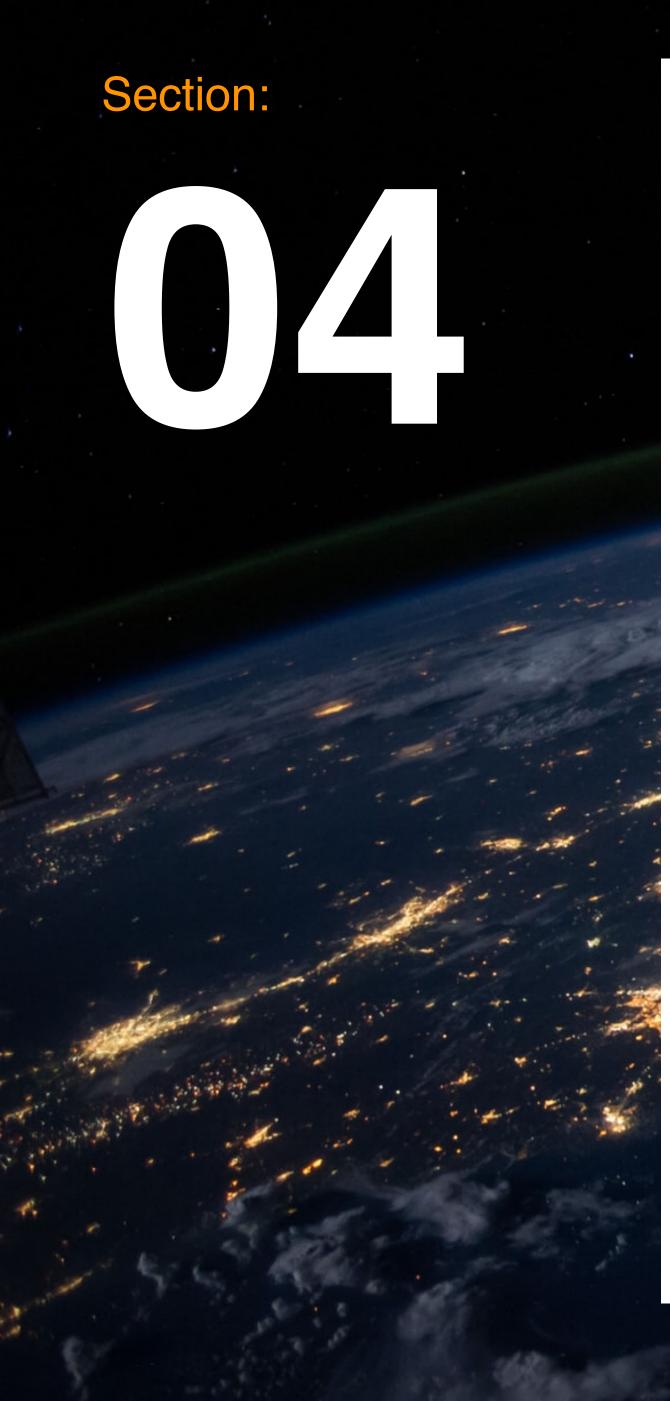
- Almost one in five Americans (18%) say they are in the market for a new car once restrictions lift, up from 11% in March.
- But 65% say they'll substitute vacation travel and 67% short distance business travel with driving (although this is down 8 and 12 points, respectively, from last week).
- Cars are overwhelmingly viewed as the safest means of transportation right now with 90% of Americans viewing them as very safe or somewhat safe, they are also anticipated to be the **safest 3 months from now by a wide margin (89%).**

Perceptions of Safety — 3 Months From Now



Implication:

Our Harris data shows Americans moving to facts, science, and straight talk. From the CDC, to hospitals, healthcare, Governors, and other authorities, there is a renewed respect for institutions and authorities. But with that comes trust. Will Twitter 'pivot' from Facebook? Or will social media stick to the same playbook of turning a blind eye to deception and division? With three crises and an election on the horizon, that's a pretty big gamble indeed.



Topic:

SMB GOVERNMENT SUPPORT AND WORKFORCE IMPACTS

Introduction:

While SMB resiliency has remained strong, confidence in government support is an area that has waxed and waned throughout the pandemic. The Harris Poll TriNet survey also set about to monitor the level of support SMBs felt they were getting from the government over the past couple of months as well as the impact the pandemic has had on SMBs' workforce.

- Is the government doing enough to support SMBs? In early April, over half (58%) initially said yes. Since then, this sentiment has been very volatile, dropping to a low between April 28 May 1 (38%), and then rising to (46%) between May 5-8.
- As of early May, six in ten SMB leaders (60%) have reduced their workforce in some way including reducing employee hours (47%), furloughing employees (26%), or laying off employees (22%).
- How else are businesses adapting? As of early May, over half (57%) of SMB leaders have made one or more of the following types of changes to their business: shifted business model to be more online/virtual (40%), changed product/service offering to address pandemic (20%), changed product/service offering to keep revenue coming in (18%).

Implication:

SMBs are continuing to prove quite resilient and nimble throughout this time, despite the blow that the pandemic had dealt them. As things begin to open up, it will become apparent whether or not the level of government support and measures SMBs have taken will have been enough to get them through these troubled times.

Section:

Topic:

EMPLOYEE INVESTMENT

Introduction:

As we have seen, the pandemic has had a hefty impact on the SMB workforce. Not only does this include workforce reductions, but also how they are supporting their workers from investing in the health of their employees (58%) and making shifts to a remote workforce (92%). The Harris Poll TriNet survey found:

- 82% of SMBs take concrete actions to enhance employee well-being, with the single most effective action being increasing flexibility to balance work/home life (44%), followed by virtual gatherings (10%) and increased visibility of leadership/management team (10%).
- Overall, 74% of SMBs say that most or all of their employees have taken advantage of the new employee well-being offerings. In fact, more than half (57%) of SMB leaders say **their workforce remains optimistic** in light of the current circumstances.
- The majority of SMB leaders (62%) indicated a downtick in productivity. However, when identifying the single greatest challenge in workforce management during the pandemic, lower employee productivity ranked third on the list for SMBs (12%).

What would you say is the single biggest challenge to managing your workforce during the pandemic?



Implication:

What will be the impact of this change in behavior? The current state of the remote workplace has SMB leaders planning for the future once the pandemic subsides. Fifteen percent of SMBs expect that all of their employees will remain working remotely, 52% of those for whom remote working is a possibility expect that some will remain remote, and 33% say none of their employees will stay working remotely when the crisis is over.

Questions?

RYAN LINDER

Global Chief Marketing Officer, EVP, MDC Partners

rjlinder@mdc-partners.com

JOHN GERZEMA

CEO, The Harris Poll

jgerzema@harrisinsights.com

